



North Sonoma County Healthcare District

**North Sonoma County HealthCare District
Regular Meeting of the Board of Directors**

CALL TO ORDER

- a. The Board of Directors of the North Sonoma County Healthcare District met in person at 1381 University Avenue, Conf. Room 1, 2nd Floor, Healdsburg, CA and via Teams Teleconference. Chair, Hector Galvan called the meeting to order at 4:07 PM.
- b. Board Clerk, Juliana Dougan called the roll. The following Board members were present constituting a quorum:

Hector Galvan, Chair
Sue Campbell, Co-Chair – Participating remote
David Anderson, MD, Director
Brian Callahan, Treasurer
Erin Gore, Secretary – **ABSENT**. Director Gore did not notify staff that she would be unable to participate in person within 72 hours of the meeting and therefore would be participating as a member of the public without the ability to vote on any action items.

Also present: **Richard Pio Roda, Esq.**, District Counsel
Juliana Dougan, Board Clerk

Guests: **Dana Codron**, Providence
Scott Ciesielski, CAO, Healdsburg Hospital, Providence
Aaron Thorne, Healdsburg Hospital, Providence

There were no public comments.

REGULAR BUSINESS

1. Consent Calendar

- February 26, 2026 Regular Meeting Agenda
- January 29, 2026 Regular Meeting Minutes
- January 31, 2026 Financial Statements

Chair Galvan asked if there were any comments on the items on the Consent Calendar. Director Anderson had additional questions on the Financial Statement. These concerns were addressed under the Financial Review. The Consent Calendar was revised for approval of today’s agenda and last month’s meeting minutes.

Chair Galvan called for a motion. Director Callahan MOVED to approve the Consent Calendar. Chair Galvan SECONDED the motion. The roll call vote was as follows:



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Vote: Anderson: Y; Campbell: Y; Galvan: Y; Callahan: Y; Gore: Absent. The motion was approved 4-0. 1 Absent.

2. Discussion / Informational / Possible Action: Providence Community Benefits Annual Update: Chair Galvan welcomed Ms. Dana Codron who presented the Annual Community Benefit Update. The presentation was provided to the Board in the Board Packet and is incorporated herein.

Key takeaways include:

- Annual Reporting cycle covers July 1, 2024-June 30, 2025.
- The Annual Report is submitted to the California HCAI.
- 38 mobile clinic sites have been made available in northern Sonoma County 1 or more times a month. These include:
 - Calvary Chapel River Fellowship - Windsor
 - La Familia Sana – Cloverdale
 - Cloverdale Senior Center - Cloverdale
 - Geyserville Market and Deli - Geyserville
 - Healdsburg Food Distribution – Healdsburg
 - Lola’s Market - Healdsburg
 - L&M Motel – Healdsburg
 - Various community events
- Communities served are based on a search of zip codes.
- Health clinic sites also distribute food.
- Substance Use Navigators have increased to 323 encounters.
- Approximately \$127K in grants have been received by Healdsburg Hospital through the Community Benefit Committee to address Behavioral Health and Substance Abuse.
- Access to dental care and interactions with community health workers has also increased in the Healdsburg Hospital region.
- Grant funding in the amount of \$3.5K has also been earmarked for addressing homelessness.
- Focus also continues to focus on elder care with approximately 340 encounters.
- Bi-lingual interaction remains a focus across the region.
- Grants totaling over \$130K have been made to Alexander Valley Healthcare and Reach for Home.

Chair Galvan commented on the positive impact that the mobile clinic has had in Cloverdale. Director Gore mentioned that she had heard from constituents that the Grant distribution efforts have been well received as to the diversity of the recipients. \$1.3M in funds were requested in this grant cycle. Providence will be able to distribute \$200K to North Sonoma recipients

Providence has an internal process to score grantee requests to align with District strategic initiatives. Director Anderson mentioned the hardship that Planned Parenthood is experiencing.

3. Discussion / Informational: Providence Healdsburg Hospital Quarterly Update and Capital Investment Report



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Chair Galvan welcomed Mr. Scott Ciesielski, CAO for Healdsburg Hospital, Petaluma Valley Hospital and Santa Rosa Memorial, and Aaron Thorne, Interim Executive Director for HH and PVH. Mr. Thorne will be interviewed next week for the permanent position.

The Healdsburg Hospital District update was provided to the Board in their Board Packet and is incorporated herein.

Key updates of note include:

- Patient engagement in Providence Northern California is highest in Healdsburg Hospital.
- Feedback from the Hospital staff focuses on a healthy interaction with senior leadership and coworkers.
- Inpatient Satisfaction remains high with Nurse Communication.
- Overall Hospital Ratings have risen from CY 2025 – 89.73%.
- The Hospital Inpatient Performance rating is 9 out of 10.
- Emergency Department Performance continues to exceed.
- There is a significant revenue problem in Sonoma County, specifically reimbursement from Kaiser as well as the increase in enrollment in Medi-Cal and Medicare. Strong expense management has helped with the revenue impact.
- Provider enrollment is down.
- Representation by Providence at the Government level has increased at both the State and National level.
- The overall loss for 2025 was significantly better than 2024 – (\$6.9M) vs (\$27.9M) respectively.
- Capital Investment at the end of 2025 totaled almost \$31M. So far for 2026, \$528K is planned.
- If additional information is required by the Board, Mr. Olney will be able to supply the information in a couple of other venues per Mr. Ciesielski.

Discussion continued on the Completed and In Process Capital Investments which will be a fluid spreadsheet as projects are progressing. The cost of infrastructure, in particular, and seismic retrofit is of concern. Director Campbell asked for clarification on the 2026 planned capital investment of \$528K. Mr. Ciesielski explained that even though additional programs have been halted, analysts estimated this figure as an emergency fund for unanticipated expenses.

Following the presentation, Director Anderson asked what type of advertising Providence is planning to inform the community of the investments that are driven by the APA. Mr. Ciesielski referenced a magazine, entitled Health Matters that is being developed for North Sonoma County, similar to one that was created for Healthy Petaluma and other regions. The magazine features pictures of actual Hospital staff as well as stories/experiences of patients. The distribution is scheduled for the end of March. Photographers will be on-site at the beginning of March. Neurosurgery, Critical Access, Interior Hip Surgery and General Surgery will be featured.

The actor, Andy Garcia, hosts a program entitled All Access with Andy Garcia, Snippets and Stories. Mr. Garcia is doing a segment on Critical Access. Providence submitted a proposal to the show, and Healdsburg Hospital was one of the sites chosen. The film crew will be arriving next week. Director



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Anderson suggested sharing historical funding of the emergency department approximately 20 years ago in the amount of \$14M. Mr. Ciesielski indicated that he would share Director Anderson's contact information with the film crew if additional information were requested.

4. Discussion / Informational / Possible Action: Financial Update

Director Callahan walked through the latest financial statement. Of note:

- The third and final payment of the Heartizens' grant (\$30K) will be distributed next week.
- The audit paperwork is in process. Director Callahan will work with Director Anderson regarding his Exchange Bank account.
- Director Anderson asked for clarification on the monthly snapshot vs. the overall summary.
- Director Campbell asked for clarification on the large expense of Investment Management Services. Director Callahan explained that these fees are submitted on a quarterly basis, so the fee covers three months and falls within budget.
- Legal activity was higher than normal in January and was reflected in the expenditure and should even out overtime. Director Callahan did not express concern on this line item.

Since this final Consent Calendar item was discussed, the Board proceeded with a vote.

Chair Galvan called for a motion. Director Campbell MOVED to approve the Financial Statement document from the Consent Calendar. Chair Galvan SECONDED the motion. The roll call vote was as follows:

Vote: Anderson: Y; Campbell: Y; Galvan: Y; Callahan: Y; Gore: Absent. The motion was approved 4-0. 1 Absent.

5. Discussion / Informational: Hospital Matters

- **Community Board Meetings**

Director Campbell reported that since the Board heard the report from Providence, she didn't have much more to add.

- **Quality Committee**

Dr. Jed Weissberg is the Quality Liaison to Providence for HH and PVH. As Chair of the Community Board, Director Campbell has organized a conference call with Dr. Weissberg and representatives from Petaluma and Providence s to reevaluate how the Community Board is handling quality issues.

Director Campbell referred to possible language in the Purchase Agreement that indicates a Quality Committee is an opportunity. Director Campbell will provide an update on the outcome of the conference call(s).



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Interviews will soon be taking place for the new Executive Director (Ms. Oxford's replacement). Director Anderson will represent the District Board in the interview process. Director Anderson has been approached but has not received any background material on the candidates.

Director Campbell and Director Anderson will follow-up to obtain these materials. Mr. Aaron Thorne is a candidate. Director Campbell will ask the Board to provide feedback on both Mr. Thorne and Mr. Ciesielski through an e-mail. Mr. Pio Roda asked Director Campbell to text her cellphone number to him to discuss how she can receive feedback from the Directors on short notice as interviews occur next week and Mr. Ciesielski's performance review is due

- **Community Benefit Committee**

Director Campbell informed the Board that she attended the Community Benefit Committee Meeting. There was discussion to create a subcommittee of Healdsburg representatives to discuss potential grantees in North Sonoma County, which is new for the Benefit Committee. Director Campbell is going to work with Ms. Codron and Mr. Ciesielski to arrange a call with Healdsburg representatives prior to the list of grantees being submitted to the Community Benefit Committee. Director Campbell stated that Director Gore also supports this direction.

- **Philanthropy Board**

Director Anderson reported that the Philanthropy Board met for the first time in six months and it was decided to reinstate the discussion of the 3D Mammogram machine purchase and potentially make it a mobile unit.

6. **Discussion / Possible Action: Regarding District Housekeeping**

Future Agenda Items

- When the Time Comes, Tara Levine – March
- Healdsburg Quality Report by Kylie Cooper and Dr. Weissberg – April
- Election Discussion – April
- Providence Quarterly Update and Capital Investment Review - May, August, November
- Director Campbell will be at the Santa Ana airport for the March 2026 meeting

7. **Legal Report**

There was nothing to report.

8. **Share other meetings attended by Board Members**

There was nothing to report.

9. **Consideration of Materials Disseminated by Board Members.**

No additional materials were shared.

10. **Announcement of Closed Session at 5:40 pm**

- a. Closed session pursuant to California Government Code Section 54957:



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PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Title: Board Clerk

b. Closed session pursuant to California Government Code Section 54956.9(d)(4), Initiation of Litigation, 1 case

11. Re-Convene to Open Session and Report on Closed Session Items

Mr. Pio Roda provided a report from the Closed Session as follows:

At the conclusion of the closed session, the Board reconvened in open session. A reportable action was taken in closed session. It was that the Board voted to:

Adopt Board members' Galvan, Callahan, and Campbell's written comments and Director Anderson's verbal comments, and direct District Counsel to finalize the performance evaluation for Ms. Dougan so that it can be executed by Chair Galvan and issued to Ms. Dougan. Chair Galvan will also meet with Ms. Dougan regarding the comments and evaluation.

MOTION by Director Campbell, SECONDED by Chair Galvan:

Ayes: Chair Galvan, Director Campbell, Director Callahan, Director Anderson

Nays: None

Absent: Director Gore

12. Chair Galvan adjourned the meeting at 5:55 PM.