



North Sonoma County Healthcare District

**North Sonoma County HealthCare District**

**January 25, 2024**

**Regular Meeting of the Board of Directors**

**CALL TO ORDER**

- a. The Board of Directors of the North Sonoma County Healthcare District met in person at 1381 University Avenue, Conf. Room 1, 2<sup>nd</sup> Floor, Healdsburg, CA and via Zoom Teleconference. Director Sue Campbell participated remotely from 4001 Aloalii Drive, Princeville, HI 96722. Chair Jim Nantell called the meeting to order at 4:06 PM.
- b. Board Clerk, Ms. Dougan called the roll. The following Board members were present constituting a quorum:

David Anderson, MD, Member at Large  
Sue Campbell, Board Treasurer (remote)  
Erin Gore, Member at Large  
Jim Nantell, Chair  
Hector Galvan, Member at Large

Guest: Troy Gideon, Interim CAO, Healdsburg Hospital, Providence

Also present: Richard Pio Roda, Esq., District Counsel  
Dr. Jed Weissberg

Chair Nantell called for conflicts on the agenda items listed below. There were none. Chair Nantell then opened the floor for members of the public to comment on open session, non-agendized items. There were no comments.

**REGULAR BUSINESS**

**1. Consent Calendar**

- **January 25, 2024 Regular Meeting Agenda**
- **November 30, 2023 Regular Meeting Minutes**
- **November 30, 2023 Financial Statements**
- **December 31, 2023 Financial Statements**
- **Auditor Engagement Letter for December 31, 2023 Audit**
- **NSCHD Board Policies Nos. 1-7**

Director Nantell called for a motion. A Motion was made by Director Campbell to approve the Consent Calendar. Director Gore seconded the motion. Director Nantell called for a Roll Call. The Roll Call was as follows:

Vote: Anderson: Y Campbell: Y Galvan: Y Gore: Y Nantell: Y. The motion was approved 5-0.

**2. Discussion / Action: Election of Officers for 2024**



North Sonoma County Healthcare District

**North Sonoma County HealthCare District**

**January 25, 2024**

**Regular Meeting of the Board of Directors**

As discussed at the November 30, 2023 Board Meeting, Director Nantell shared that he would be willing to continue his role as Chair and Secretary of the Board. Director Campbell shared that she would be willing to remain as Vice Chair and Treasurer. Director Nantell stated that he would not seek re-election after 2024. Director Anderson will inform the Board if he is planning on running for re-election by July of 2024.

**Director Campbell MOVED to Elect the following officers to the NSCHD Board of Directors for 2024:**

- James Nantell, Chair and Secretary**
- Sue Campbell, Vice Chair and Treasurer**
- Dave Anderson, Member**
- Erin Gore, Member**
- Hector Galvan, Member**

**Director Gore SECONDED the Motion. Director Nantell asked for a Roll Call. The Roll Call was as follows:**

**Vote: Anderson: Y Campbell: Y Galvan: Y Gore: Y Nantell: Y. The motion was approved 5-0.**

**3. Discussion: Healdsburg Hospital Quarterly Update / Strategic Plan Review**

Mr. Troy Gideon, Interim CAO, Healdsburg & Petaluma Valley Hospitals, Providence, was welcomed and provided the quarterly Operational Update which is attached and incorporated herein. Key updates include:

- **Leadership:** Hiring of Garry Olney, Service Area CEO; OR Manager, Emergency Department Manager; Radiology Manager and Patient Experience Director
- **Medical Staff:** Key areas will be transitioning to the Providence Medical Group which can provide coverage to all three Sonoma County hospitals. These include Hospitalists, Neurologist Stroke Coverage, Palliative Care and Orthopedics. This new model will provide a more robust coverage opportunity for all sites. The primary care physician shortage remains a challenge.
- **Caregivers:** A recent survey gave the highest marks to Healdsburg Hospital for caregiver/patient experience. A caregiver engagement committee was formed to plan events, most recently a holiday party. The following positions were filled: Substance Use Navigator, Stroke Coordinator and a Volunteer Coordinator is expected to be hired by the end of January. There remains a need for a Safety Officer. Additionally, a Philanthropy Chief has been hired to cover both Healdsburg Hospital and Petaluma Valley Hospital.
- **Survey/Awards:** Acknowledgement was made to the AHA-Primary Stroke; and CMS5 Star award for Subacute.
- **Equipment:** The Hospital invested in OR equipment, including new lighting, resulting in increased procedures. Also purchased was a new mammography unit as well as a pyxis machine.



North Sonoma County Healthcare District

## North Sonoma County HealthCare District

January 25, 2024

### Regular Meeting of the Board of Directors

- Facility/IT: The Hospital successfully rolled out Epic with very little disruption, guided by best practices from other facilities. WiFi was upgraded. An emergency generator was also purchased. New Hospital signage was approved and will be installed.

Director Anderson suggested that the Hospital focus on marketing and the improvements that have been achieved. The Board suggested that bringing awareness to how the Hospital works with the Healthcare District would benefit the Community who remain concerned regarding the Providence purchase. Directors Anderson and Gore would be willing to author articles for the Hospital newsletter.

Mr. Gideon addressed recent news articles about the closing of labs. Labs in Healdsburg will not be affected.

Director Gore shared a recent text exchange with a concerned member of the community that was very critical of Providence and how the Hospital is operating. Director Gore attempted to address his concerns. Mr. Gideon requested that Director Gore have the individual contact his assistant Ms. Vivian Beaulieu to set up a time where Mr. Gideon can address his concerns. A patient/family advisory board is being formed to address patient concerns.

Mr. Gideon provided the Strategic Priorities for the Hospital including the establishment of a transfer center working with Sutter and Adventist Health Clearlake. The increase in staffing is creating alignment across all Providence facilities.

The Board thanked Mr. Gideon for his presentation.

#### **4. Discussion / Possible Action: Financial Matters**

Director Campbell reported that the end of year financials showed improvement over the previous year. The 2024 Budget will be discussed at the February meeting on February 29, 2024. Director Campbell asked if Director Gore and Dr. Weissberg would still like to participate on the Audit Committee going forward. Both declined. 1099's will be sent out soon.

#### **5. Discussion: Update on January 8, 2024 Healthcare Foundation Program Committee Meeting**

Director Nantell attended a meeting of the Healthcare Foundation Program Committee on January 8, 2024, where it was reported the \$225K was granted to the ECO Group, who are drivers of health inequity. They are a North Sonoma County non-profit organization. 50% of the funds will benefit Farm Workers and 50% will be allocated toward a Community Wellness Center.

Kim Bender, the Executive Director of the Healthcare Foundation has announced her retirement.

Jim indicated that the Program Committee was very supportive and excited about the District's possible partnering with the Foundation on our grants program. Jim shared that if we as a District decided to move



North Sonoma County Healthcare District

**North Sonoma County HealthCare District**  
**January 25, 2024**  
**Regular Meeting of the Board of Directors**

forward on the shared grants program, he is prepared to continue to attend the Foundation's Program Committee as the District representative.

**6. Discussion / Possible Action: Review Previous Tentative Agreement on Grant Giving from November 30, 2023 Board Meeting to Partner with Healthcare Foundation**

During the November Board Meeting, those in attendance discussed partnering with the Healthcare Foundation to administer the \$100,000 in Grant funds for 2024, with a focus on granting the monies to SOS Community Counseling. The Healthcare Foundation charges a management fee of 15%. The vote was delayed until all Board members were present. Director Nantell asked for a Motion.

**Director Gore MOVED to partner with the Healthcare Foundation to administer the 2024 Grant monies. Director Campbell SECONDED the Motion. Director Nantell asked for a Roll Call. The Roll Call was as follows:**

**Vote: Anderson: Y Campbell: Y Galvan: Y Gore: Y Nantell: Y. The motion was approved 5-0.**

The Grant Giving Policy will be updated to reflect the decision to partner with the Healthcare Foundation.

**7. Discussion / Action: Hospital Matters**

- **Community Board Meetings**
- **Quality Committee**
- **Community Benefit Board**

Director Campbell reported that the Community Board needs more members and suggested that Mary Fitzgerald may be considered for appointment. \*\*\*Need to double check with Sue\*\*\*

Director Anderson has not received invitations for some time to Community Benefit Board meetings. Ms. Dougan will reach out to Ms. Vivian Beaulieu.

**8. Discussion / Possible Action: Board Policy Review**

Director Nantell informed the Board that he and Ms. Dougan will be revising and distributing the Board Policies over the next few meetings. This is part of an annual review.

**9. Discussion / Possible Action: Regarding District Housekeeping**

- Chair Nantell encouraged the Board consider recruiting new Board members for 2024 with the departure of Director Nantell and possibly Director Anderson (tbd).
- The District P.O. Box will continue to be used until the Board can take the required steps to change the mailing address to be re-directed to the Board Clerk address at their Petaluma office.

**10. Legal Report**

Mr. PioRoda reported that there is Ethics training (AB 1284) being held on March 19, 2024.



*North Sonoma County Healthcare District*

**North Sonoma County HealthCare District**

**January 25, 2024**

**Regular Meeting of the Board of Directors**

**11. Consideration of Materials Disseminated by Board Members**

- **January 8, 2024 Letter to Kim Bender, Healthcare Foundation**
- **Email from Tom Boylan**

Chair Nantell directed the Board's attention to the communications between Kim Bender and Becky Ennis from SOS Community Counseling. He reminded the Board that Becky and her colleague had made a presentation about the SOS Community Counseling and their mental health counselors that work in the middle and high schools in the Health Care District. The correspondence discussed the emergency need for funding to keep the counselors in the schools until SOS can transition into a sustainable partnership with another county wide mental health organization. With the decision to partner with the Healthcare Foundation regarding grant giving, it was discussed that the Board consider directing allocating \$50,000 to SOS Community Counseling. The hope is that the Healthcare Foundation and the District as well as possibly the John Jordan Foundation to provide a total of \$150,000. This will be a discussion for formal action on the next Board Meeting Agenda.

Director Anderson reported on a recent meeting of the Harm Reduction Task Force. There is a container for used needles erected and work continues on Narcan distribution sites.

Director Campbell reported on her recent involvement participating in the Healthy Petaluma Foundation Grant Selection Committee. All Grant recipients supported programs focusing on addressing mental health issues.

**12. Adjournment**

Chair Jim Nantell adjourned the meeting at 6:08 PM.